

# INTEGRATED MANAGEMENT SYSTEM POLICY

## MISSION

SCHOTT Flat Glass CR, s.r.o. profitably helps its customers to be successful through unique solutions based on our experience in the experience from the field of glass, specialty materials and extraordinary technology.

The Integrated Management System policy is promoted through the following commitments:

### Customers

- The quality of our products and services is one of the most important prerequisites for ensuring the future and prosperity of our company. Each delivery and service meets the expectations and requirements of our customers, which constitutes the basis for successful business cooperation.

### Employees

- We work on constantly acquiring and improving our knowledge and skills, because the quality of our thinking determines the quality of our work.
- Our goal is to create and maintain a working environment in which our employees are satisfied, which promotes the safety and health of employees and motivates them to excel.

### Subcontractors

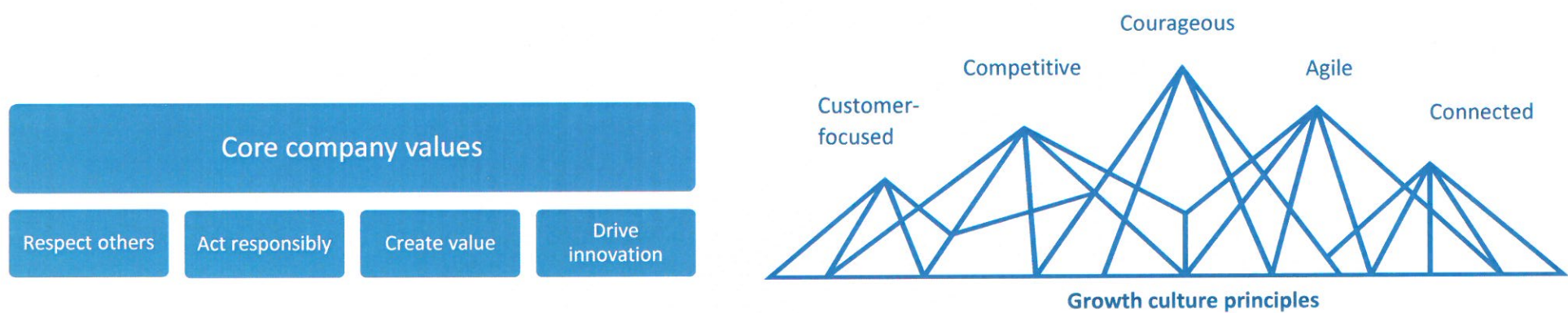
- We build and maintain long-lasting and mutually beneficial partnerships with suppliers and conduct transparent tenders.

### Surrounding Environment

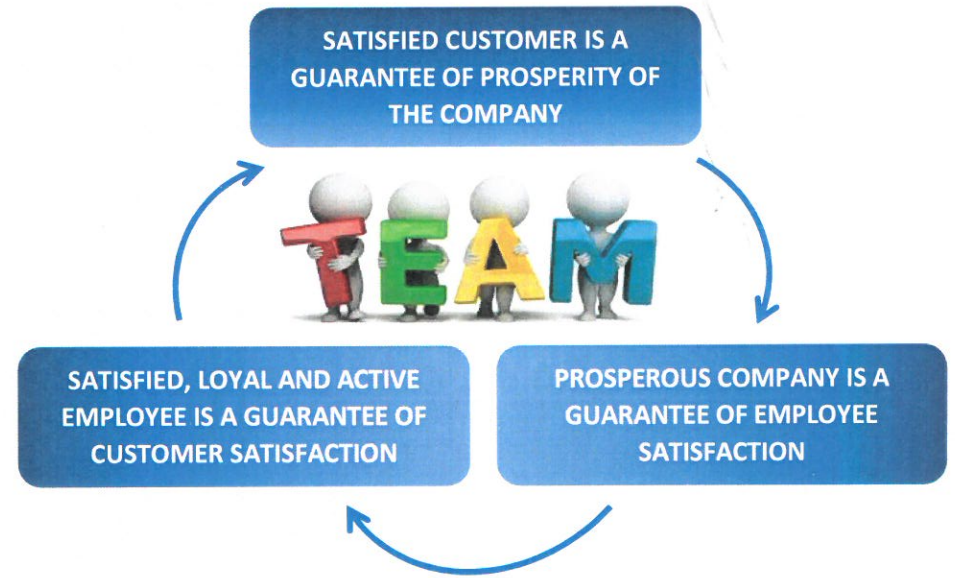
- We actively cooperate with state administration bodies and organizations that affect the company's activities.
- We minimize the impact of our business on the environment especially in the area of significant environmental aspects.
- For the waste generated, we prefer its material or energy use to landfilling and incineration.

### Course of manner

- Eliminates the hazards and reducing risks, we prevent working accidents and health damage.
- Building on corporate values and principles of growth culture to support SCHOTT's long-term aspiration.



## OUR MOTO



We are continually improving our integrated management system to increase the company's performance. We commit to meet the relevant requirements and expectations of the stakeholders, to ensure their satisfaction while respecting the principles of preservation of resource, prevention of pollution and environmental protection with respect to the nature of production, where the glass is processed. Important areas are discussed with our employees, thus the management system is the result of our joint effort. The management employees define ambitious, yet realistic and achievable goals for improvement; they provide resources, and create a culture that motivates employees.

We are analyzing potential risks and opportunities when planning so that we can take the necessary measures and have the processes always under control.

In order to meet our commitments, we fulfil the legislative and other relevant requirements, we have implemented and maintain an integrated management system in accordance with the requirements of the international standard ISO 9001, ISO 14001 and ISO 45001 and we will regularly certify it.

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 Mgr. Jerzy Marcin Macko, MBA  
 Company Executive Head