

INTEGRATED MANAGEMENT SYSTEM POLICY

MISSION

The thirst for knowledge in our blood and with our perseverance we are pioneers in the field of glass and special materials.

Building on years of experience in the field of glass is continually developing further and following our strategy, we create a successful future.

Our spirit, aspiration and cultural journey determine our goal and show us the way forward. For our customers, we create unique solutions and thereby help them to be successful.



The Integrated Management System policy is promoted through the following commitments:

Customers

- The quality of our products and services is one of the most important prerequisites for ensuring the future and prosperity of our company.
- By constantly gaining new knowledge about glass, we enrich the lives of our customers and make the world to be the better place.

Employees

- We work on constantly acquiring and improving our knowledge and skills, because the quality of our thinking determines the quality of our work.
- Our goal is to create and maintain a working environment in which our employees are satisfied, which promotes the safety and health of employees and motivates them to excel.

Subcontractors

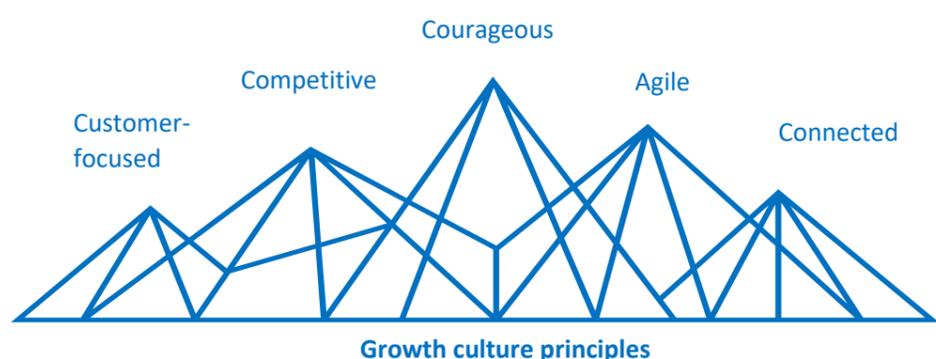
- We build and maintain long-lasting and mutually beneficial partnerships with suppliers and conduct transparent tenders.

Surrounding Environment

- We actively cooperate with state administration bodies and organizations that affect the company's activities.
- We minimize the impact of our business on the environment especially in the area of significant environmental aspects.
- Today we are thinking of tomorrow – the future that we can actively influence through our actions that contribute to reduction of carbon footprint.
- For the waste generated, we prefer its material or energy use to landfilling and incineration.

Course of manner

- Eliminates the hazards and reducing risks, we prevent working accidents and health damage.
- Building on corporate values and principles of growth culture to support SCHOTT's long-term aspiration.



We are continually improving our integrated management system to increase the company's performance. We commit to meet the relevant requirements and expectations of the stakeholders, to ensure their satisfaction while respecting the principles of preservation of resource, prevention of pollution and environmental protection with respect to the nature of production, where the glass is processed. Important areas are discussed with our employees, thus the management system is the result of our joint effort. The management employees define ambitious, yet realistic and achievable goals for improvement; they provide resources, and create a culture that motivates employees.

We are analyzing **potential risks** and **opportunities** when planning so that we can take the necessary measures and have the processes always under control.

In order to meet our commitments, we fulfil the legislative and other relevant requirements, we have implemented and maintain an integrated management system in accordance with the requirements of the international standard ISO 9001, ISO 14001 and ISO 45001 and we will regularly certify it.

CEO of SCHOTT Flat Glass CR, s.r.o.