

Senior Management Program

Objectives

The program supports the participants' development by identifying strengths and development areas. The program aims to sharpen the participants' management skills through various exercises while being observed and receiving feedback from internal and external observers. The participants are given the opportunity to strengthen their entrepreneurial skills through a business simulation. An individual development plan is derived after program completion.

The Senior Management Program consists of two modules described in the program structure below. The program is held off-site close to SCHOTT's headquarters in Mainz, Germany.

Target Group

Participants at the senior management career level (Company Grade II + III) and selected managers in preparation for senior management positions with excellent performance/potential evaluation (minimum "meets all requirements" and potential for an "extended level position") good command of the English language is required.

Program Structure & Contents

Module 1: Development Center

3 days

Various exercises addressing all SCHOTT competencies with the aim to receive extensive feedback on the current level of development, the strengths, potentials for success and individual training needs.

Module 2: MARGA Business Simulation

3 days

Participants manage all departments and functions of a simulated company in order to gain and strengthen an overall entrepreneurial perspective.

The participants acquire practical knowledge and lectures on economics

Timeframe

6 days

- Module 1: 3 days
- Module 2: 3 days

Contact

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Further Information

Please visit our development program page