

## Early Career Program

### Objectives

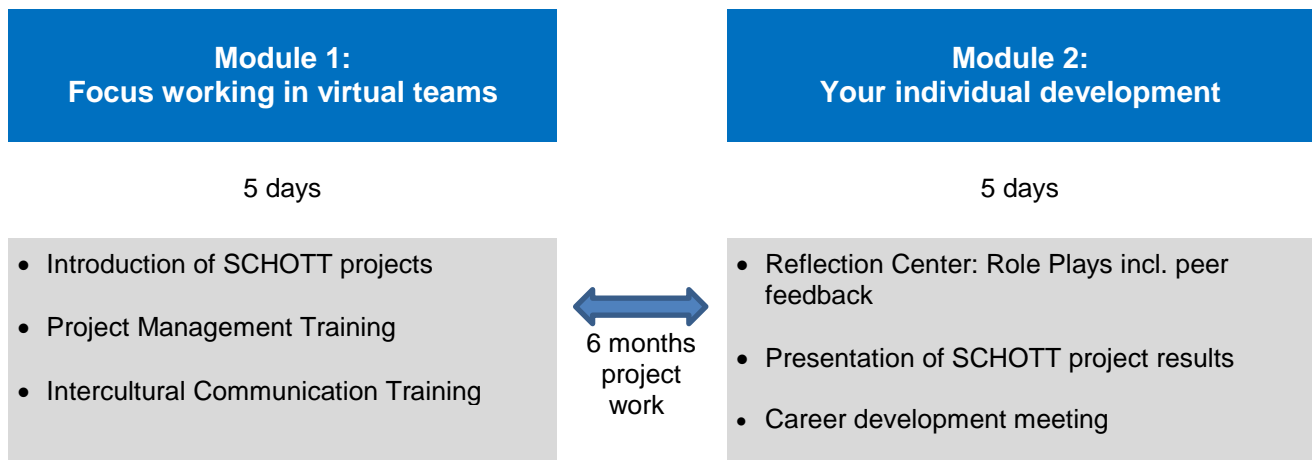
The program supports the participants' development by identifying strengths and development areas. Participants sharpen their project management and intercultural communication skills. They are able to apply this newly gained knowledge while completing a SCHOTT group project. They are given the opportunity to strengthen their global connections and expand their network. In addition, role plays allow participants to reflect on their behavior and personal impact through open and honest peer feedback. These experiences along, with a career development meeting, increase the participants' self-awareness and enable them to identify areas of development and personal growth. An individual development plan is derived after program completion.

The Early Career Program consists of two classroom modules as described in the program structure below which take place in SCHOTT's headquarters in Mainz, Germany. In between modules, participants will work on a SCHOTT project.

### Target Group

Participants who are at the early career level (Company Grade I) as well as selected participants in preparation for an early career level position with excellent performance/potential evaluation (minimum "meets all requirements" and potential for an "extended level position"); good command of the English language and continental or global mobility are also required.

### Program Structure & Content



#### Timeframe

about 10 days

- Module 1: 5 days
- Module 2: 5 days

#### Contact

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#### Further Information

Please visit our development program page