

Basic Leadership Program

Objectives

Participants discover essential leadership frameworks and gain a deeper understanding of what is expected of leaders at SCHOTT. They practice leadership techniques and reflect about their current leadership style based on the SCHOTT values.

Participants gain valuable insights about their communication and leadership behaviors through self-assessment, 360-multi rater feedback and facilitator coaching. Practical exercises and simulations prepare the participants for upcoming leadership tasks.

Program Structure

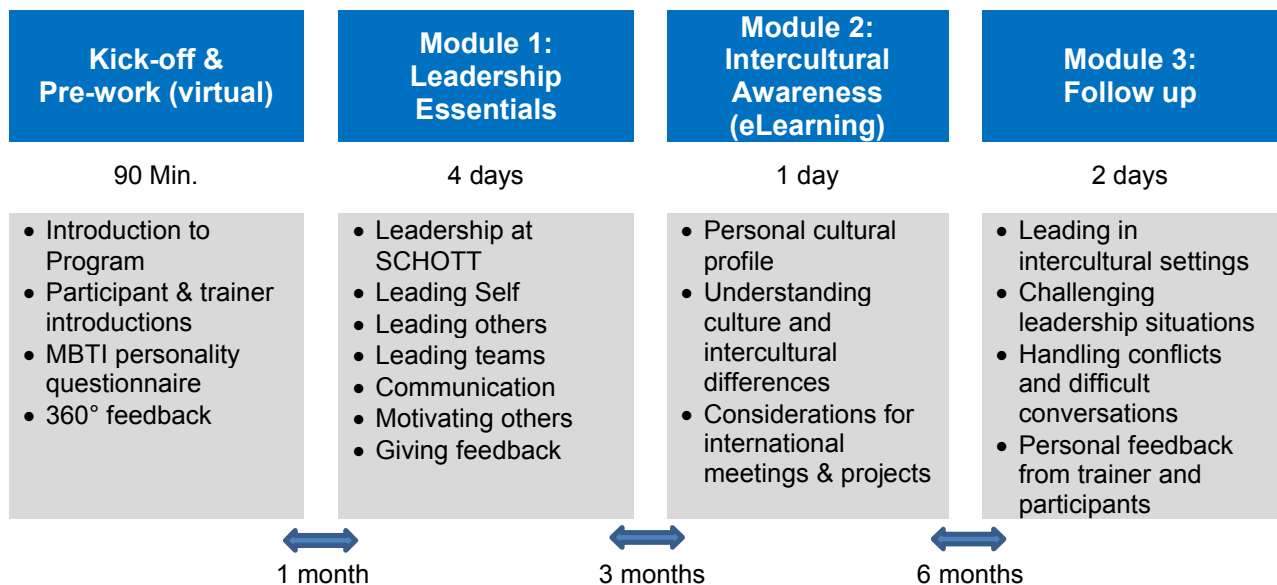
The Basic Leadership Program consists of several modules, as set out in the program structure chart below.

The delivery of the modules includes online meetings, e-learnings, and classroom seminars. Supported by their learning peer groups, the participants deepen the content of the first module and tackle their development tasks.

Target Group

Managers in their first leadership role as well as employees who are expected to take their first leadership role within the next 6-12 months.

Leadership Modules (Sample):



Timeframe Approximately 8 working days	Contact CoE Talent Management	
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