

Our Commitment

We accept responsibility



SCHOTT
glass made of ideas



Professor Dr. Udo Ungeheuer,
Chairman of the Management Board
of SCHOTT AG

“Assuming responsibility for the well-being of our employees and the community have long been part of our corporate culture at SCHOTT.”

Dear Reader,

Corporate responsibility and the importance of family have long been prominent features of our corporate culture here at SCHOTT. These commitments date back to our founder, Otto Schott, and his partner Ernst Abbe and are embodied by the statute of the Carl Zeiss Foundation, which was adopted in 1889 and still applies to all of our activities. This “company constitution” mandates our obligations to promote economic and research activities, and contains provisions relating to the public interest and public institutions.

In this brochure, we describe selected projects that support our core areas of corporate responsibility: employees and family, the environment, science, and the society. For additional information please visit www.schott.com/responsibility

I sincerely hope you find this brochure informative and insightful.

Professor Dr. Udo Ungeheuer

Our unwavering commitment to a better future

Corporate responsibility focus areas at SCHOTT



Society

SCHOTT strongly adheres to the belief of corporate responsibility. Our efforts in this area focus on regional projects, as well as projects involving children and teenagers. We respect the customs and traditions of the people who live near our facilities and do our best to foster open and honest two-way communication. We also support the development of a sense of social and individual responsibility among children and young adults in music and athletics and donate generously to charitable activities for children such as the “Run for Children,” a benefit run held annually in Mainz, Germany.



Environment

Our commitment to environmental stewardship is unwavering and robust, in respect to both product users and people who live near our production facilities. Our efforts in this area focus on environmental management and manufacturing environmentally friendly products, including our CERAN® glass-ceramic cooktop panels produced without the toxic heavy metals arsenic and antimony.



Employees and family

No company can hope to achieve success without highly motivated employees. We work hard to ensure that our employees can successfully juggle the demands of work and family, and also offer an extensive health management program to our employees. Our “Stay Healthy – You Matter to Me” health program and our daycare center in Mainz, Germany, are just two examples.

Science

We know that education and training are the keys to a better future, and we provide dedicated support for today’s and tomorrow’s best and brightest. Our efforts in this area focus on support for secondary schools, colleges, and research. We make ongoing investments in education and training for the younger generation, focusing on science education and training in secondary schools and colleges. One success story in this area is the “SCHOTT Goes Back to School” program, where retirees with scientific backgrounds tutor high school students in Mainz, Germany.



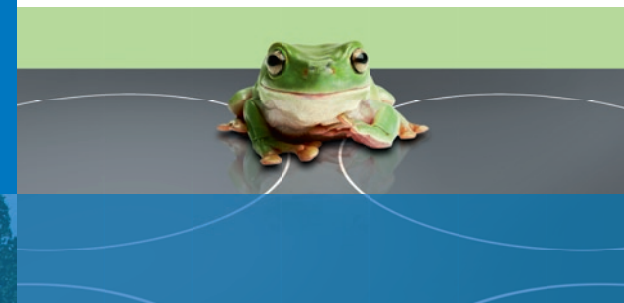
Solar power installations for development aid projects

Underdeveloped areas that lack a reliable supply of electricity are often blessed with a valuable and inexhaustible power source – sunlight. SCHOTT Solar supports important development aid projects with donations, and by installing solar power installation units to ensure a reliable source of power for these underdeveloped areas.

We completed a project in Senegal in 2008 for a rural medical clinic, and in 2006 we provided a missionary compound in Tanzania with a reliable supply of electricity.

SCHOTT CERAN® – sets new standards when it comes to environmental protection

The new SCHOTT CERAN® is the world's first and only glass-ceramic cooktop panel produced without the toxic heavy metals arsenic and antimony. SCHOTT CERAN® glass-ceramic is chiefly composed of natural raw materials (e.g. quartz sand) that



are virtually inexhaustible. As a natural product, it does not release any harmful substances into the air, water or ground on disposal. For this reason, it can be reused as a land filling material, for example. With a new and patented material composition, the eco-friendly SCHOTT CERAN® glass-ceramic cooktop panels already fulfil expected future EU environmental requirements today.

“Run for Children” charity run

Since 2006, SCHOTT has organized the annual “Run for Children” charity run in cooperation with the Pediatric Neurology Center of the State of Rhineland-Palatinate, the Mainz Pediatric Teaching Hospital, and the TSV SCHOTT athletic club.

Any team can join in the 10-hour run. Each team needs only a sponsor to pledge a minimum of one euro for each lap around the track that the team completes. The profits are donated to children's charity organizations in Germany that aid ill, disabled, or socially disadvantaged children.

At the 2009 Run for Children event, 82 teams and approximately 1,800 runners participated, raising a total of 107,000 euros.



SCHOTT daycare center in Mainz

We are committed to being a family-friendly employer. Our daycare center in Mainz is open year-round, even during school holidays. Infant daycare and kindergarten groups are available, as well as an after-school care center to meet the needs of all age groups. The center provides children with an environment where they can feel at home and have a say in how their days are structured.

SCHOTT in Mainz, Landshut and Jena (Germany) have been awarded the Career and Family certificate for our achievements in promoting a healthy work-life balance.



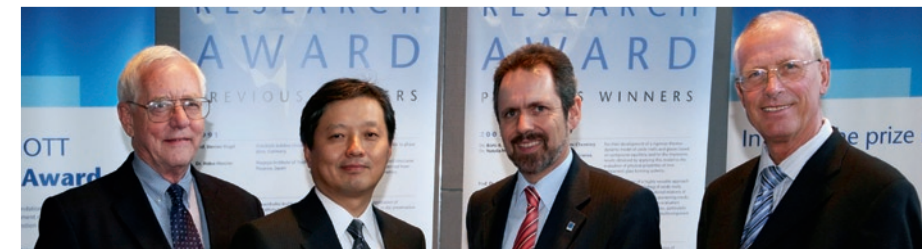
Health management

Our “Stay Healthy – You Matter to Me” program continues to expand our commitment to the health and well being of our entire staff. We know that healthy employees who are committed to and enthusiastic about their work are the key to our company's success. Our extensive employee health management program provides checkups by company doctors,



The Otto Schott Research Award

The international Otto Schott Research Award is presented for outstanding scientific achievements and to promote partnerships between scientists and industrial manufacturers. Award winners have included German scientists in physics and chemistry along with scientists from a variety of European countries, the United States, Russia, Japan and China.



Science

Employees and family

efficient emergency care, and screening for skin cancer, colon cancer, cardiovascular disease, and metabolic disorders. We also provide healthcare consulting and workshops for our employees. Our employees can seek counseling from an external provider that recommends additional therapy as needed.

SCHOTT goes back to school

In keeping with the principle of the older generation lending the younger generation a helping hand, retirees are currently helping Mainz middle and senior high school students with their math, physics and chemistry homework. Many students have already taken advantage of this popular program, and school officials report that participating students have

improved their grades. It turns out that the students genuinely enjoy learning from their older tutors, because they are mentors rather than teachers.



Environment



Society

Help for victims of the Chinese earthquake

SCHOTT adheres to the tenets of corporate responsibility worldwide. Immediately after a severe earthquake laid waste to the province of Sichuan in 2008, SCHOTT sent aid materials from its production plants in



Suzhou to the most severely damaged cities. In addition, private donations were collected at all of the SCHOTT production facilities in China, and SCHOTT matched these donations one to one.



SCHOTT AG

Corporate Marketing
Hattenbergstrasse 10
55122 Mainz
Germany
Phone: +49 (0)6131/66-4416
Fax: +49 (0)3641/2888-9180
info@schott.com
www.schott.com/responsibility

SCHOTT
glass made of ideas